

Please email completed form to:
 facilities-dc-lrrc@uiowa.edu

Form Completed by: _____



Email: _____

Facilities Management
 Design & Construction

Labor Rate Breakdown

Effective Date: _____

Contractor: _____

Renewal Date: _____

Trade: _____

	Foreman		Journeyman		Apprentice	
	Regular Time	Premium Time*	Regular Time	Premium Time*	Regular Time	Premium Time*
Base Wage						
Workers Compensation		N/A		N/A		N/A
Federal Unemployment Tax (not to exceed 6% combined with SUT)						
State Unemployment Tax (not to exceed 8%)						
FICA Tax (6.2% for Social Security and 1.45% Medicare)						
Health Insurance						
Retirement Fund						
Vacation Fund						
Union Contributions						
Training Fund						
Total Labor Cost (without markup)						

*Premium Time is the cost difference between the overtime rate and the regular time rate.
 *Premium time is 1/2 the cost of the regular time base wage.
 *General Liability Insurance is not to be included in the Labor Rate. It is to be a direct cost on the CAR with appropriate back up.
 *Fringe benefits are calculated on 8-hour shifts only and shall not be applied to overtime.