



Labor Rate Breakdown

Date Submitted: _____

Contractor: _____

Craft/Trade: _____

Union/ Local #: _____ Union Contribution back up required with submission

Submitted by: _____

Email: _____

	Foreman		Journeyman		Apprentice	
	Regular Time	Premium Time	Regular Time	Premium Time	Regular Time	Premium Time
Base Wage						
Workers Compensation		N/A		N/A		N/A
Federal Unemployment Tax (not to exceed 6% combined with SUT)						
State Unemployment Tax (not to exceed 8%)						
FICA Tax (6.2% for Social Security and 1.45% Medicare)						
Health Insurance~		N/A		N/A		N/A
Retirement Fund~		N/A		N/A		N/A
Vacation Fund~		N/A		N/A		N/A
Union Contributions~		N/A		N/A		N/A
Total Labor Cost (without markup)						

Premium Time is the cost difference between the overtime rate and the regular time rate, which is half the Regular Time amount.
 Fringe benefits, which are noted with ~ at the end, are calculated on 8-hour shifts only and shall not be applied to overtime.
 General Liability Insurance is not to be included in the labor rate. It is to be a direct cost on the CAR with appropriate back up.
 Union Contribution back up is required with submission.